

Prepare to Comply – How Preparing Today for Loan Forgiveness May Help You Tomorrow

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PPP vs. EIDL

- Paycheck Protection Program
 - Section 7(a) of the Small Business
 Act 7(a) Business Loans
 - Intended to promote growth of businesses (not disaster) encourage small business growth and to assist small business
 - Administered by SBA approved lenders
 - Guaranteed by SBA

- Economic Injury Disaster Loans
 - Intended to assist small business with physical, economic, and other damages that arise as a result of a disaster such that such small businesses are placed in the same position as they would have been had the disaster not occurred
 - Administered by SBA itself
 - EIDL- to cover for substantial economic injury means that the business will be unable to meet its obligations as they become due



EIDL

- Apply on SBA website
- SBA will assign an inspector to review certain documents, including tax returns, insurance policies and governing documents
- Intent is to make the company whole due to injury
- SBA will make the determination as to how much you and there is no set formula (max of \$2M)
- Program is close to out of cash due to overwhelming demand.
 Loans limited to \$15,000 (pending any increase)
- Personal guarantees only required for loans over \$200,000 (this is a change)
- Ability to get \$10,000 grant upon submission of an application



PPP Loan Eligibility

- Small business concerns, other business concerns with under 500 employees
- General business loan eligibility standards (operating company, US business, exclusion of certain industries)
- Size is determined in the context of SBA affiliation rules
- Necessity of the loan- applicant must certify that the loan is "necessary to support ongoing operations as a result of current economic uncertainty"
 - Consider: impact of crisis on the business and projections; impact on workforce;
 how would the PPP loan mitigate those impacts or improve outcomes
- Why do we care?
 - False Claims Act/Fraud liability
 - Civil and criminal exposure
 - Treble damages
 - Individual liability



Public scrutiny- Shake Shack example

Necessity

- How much scrutiny will this determination be given?
 - All loans over \$2M will be reviewed at the loan forgiveness stage
- Factors to consider:
 - Impact of crisis on projections/performance/revenues
 - Impact on workforce
 - Access to other sources of liquidity
 - Existing lines of credit
 - Potential investment from existing investors/owners
 - Other sources of liquidity should be accessed if it would not be significantly detrimental to the business
- There needs to be a good faith determination of need
- May be relevant not only as of the date of application for loan but also as of the date of application for loan forgiveness



SBA Affiliation Rules

- 121.301(f)(1) deals with minority SH controls over quorum and board actions. (No case law from 121.103 is instructive.)
- Stock options, convertible securities and agreements to merge ("present effect rule")
- Common Management
- Identity of interest (for business loans, close relatives only)
- Totality of the circumstances



SBA Affiliation Rules Cont.

- Size is determined based on the combined employees of the applicant and of all the applicant's affiliates
- Mitigating negative control affiliation risks
 - May be amended/waived, so long as the waiver is irrevocable
- Remember- size and eligibility are determined and certified as of the date of the application
- CARES Act exemptions from affiliation



PPP Maximum Loan Amount – Steps

- Step 1: Compute 2019 payroll costs by adding the following:
 - 2019 adjusted gross wages*
 - 2019 employer health insurance contributions
 - 2019 employer retirement contributions
 - 2019 employer state and local taxes assessed on employee compensation
- Step 2: Calculate average monthly payroll costs
- Step 3: Multiply average monthly payroll costs by 2.5
- Step 4: Adjust for outstanding EIDL loans, if applicable



^{*} Note: In arriving at adjusted gross wages the following should be subtracted: (i) any amounts paid to any individual employee in excess of \$100,000 and (ii) any amounts paid to any employee whose principal place of residence is outside the U.S.

PPP Maximum Loan Amount – Illustration

Step 1	2019 reported gross wages	\$ 3,300,000
	Less: adjustment for \$100,000 cap	\$ (275,000)
	Less: adjustment for principal place of residence	\$ -
	2019 adjusted gross wages	\$ 3,025,000
	2019 ER health insurance contributions	\$ 150,000
	2019 ER retirement contributions	\$ 100,000
	2019 ER SUI	\$ 5,000
	2019 payroll costs	\$ 3,280,000
Step 2	Average monthly payroll costs	\$ 273,333
Step 3	Average monthly payroll costs times 2.5	\$ 683,333
Step 4	Adjustment for outstanding EIDL loans	\$ -
Maximum loan amount		\$ 683,333



PPP Loan Forgiveness

- Up to 100% of a PPP loan may be forgiven if required conditions are met
- Loan forgiveness is based on the borrower's forgivable costs paid over an eight-week period commencing on the date the lender makes the first disbursement to the borrower
- Forgivable costs include specified payroll and non-payroll costs
 - Payroll costs: gross salaries subject to \$100,000 annualized cap, employer health insurance contributions, employer retirement contributions, employer state and local taxes assessed on employee compensation
 - Non-payroll costs: rent, utilities, mortgage interest
- PPP loan forgiveness will not be treated as taxable income to borrowers ... but the associated forgivable costs will not be tax deductible



Potential Limitations on Forgiveness

- General requirement that 75% of loan proceeds be used for payroll costs
- Not more than 25% of loan forgiveness may be attributable to nonpayroll costs
- PPP loan forgiveness may be reduced:
 - If employee headcount levels are not maintained (based on comparison of average number of FTEs per month for specified periods); or
 - To the extent individual salaries decrease by more than 25% during specified periods (applies only to employees compensated at an annualized rate of less than \$100,000)
 - But ... borrowers can restore any reduction in FTEs or salaries that occurred between 2/15/20 and 4/26/20 if they do it by 6/30/20



Selected Unknowns

- Application of 75% rule
- Sequencing of forgiveness reduction calculations
- Calculation of full-time equivalents
- Details around June 30 restoration provision
- Eligible debt obligations for forgivable interest costs
- Payments during 8-week period vs. costs incurred during 8-week period



Recordkeeping Considerations

- Keep PPP loan proceeds segregated
- Track the usage of PPP loan proceeds carefully
- Plan out the 8-week period
- Maintain appropriate supporting documentation



Supporting Documentation

- Payroll costs
 - Tax returns
 - IRS Forms 941, W-3, state income and unemployment tax returns
 - Master payroll report or equivalent
 - Documentation showing total costs for employer-paid health care benefits and employer-paid retirement plan funding costs
- Non-payroll costs
 - Account statements and canceled checks
 - Invoices and receipts
 - Other documentation of payment



Top Takeaways

- Be mindful of required good faith certifications
- Official detailed guidance on forgiveness is forthcoming
- Carefully track the usage of PPP loan proceeds and maintain appropriate documentation



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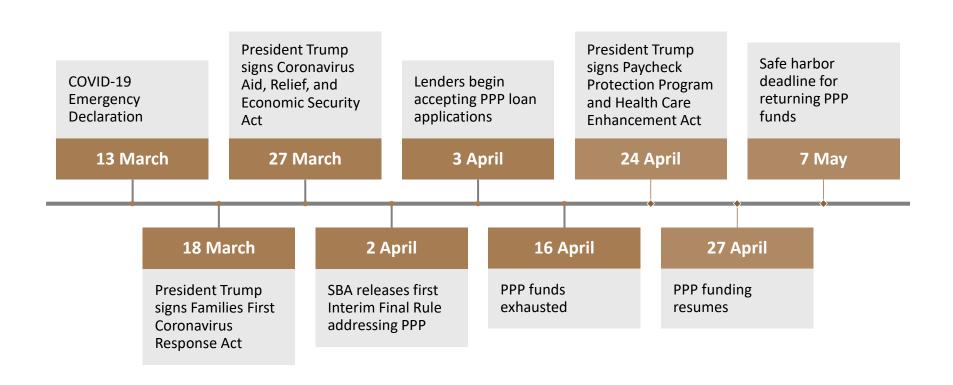


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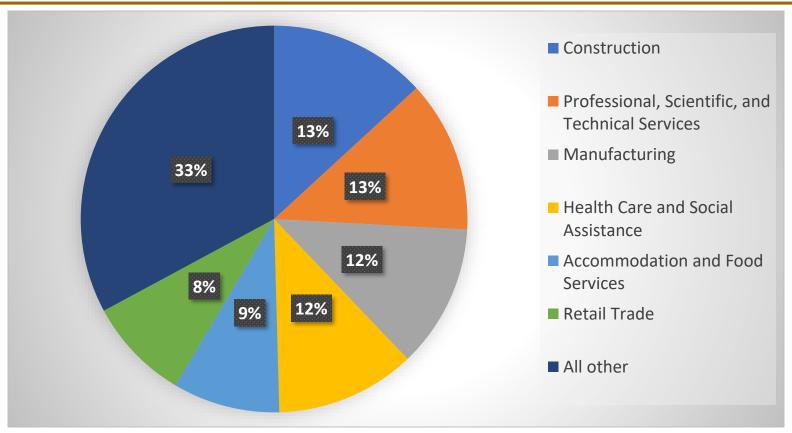


Appendix I: PPP Notable Dates





Appendix II: PPP Round 1 – Funding by Industry



Source of data: Small Business Administration (data as of April 16, 2020).

